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The firm provides great staff support, including paralegals and administrative staff, who have been with the firm a long time. The work environment is friendly, respectful, and team-oriented. It also offers a person the opportunity to establish themselves in the Bellingham and Northwest Washington community, and establish and grow a strong practice.

Terms and compensation negotiable. Salary range \$80,000 – \$120,000 per year, depending on qualifications and work experience. Competitive benefits include health insurance, 401K, profit-sharing, long-term disability, life insurance, and sick and vacation leave.

If interested, please send a send cover letter, resume, and writing sample to [info@carmichaelclark.com](mailto:info@carmichaelclark.com).

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